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தொழிலாளர் மற்றும் வேலைவாய்ப்பு அமைச்சகம்
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मन्त्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour and Employment, Govt. of India)



सत्यमेव जयते

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WALK-IN INTERVIEW FOR THE POST OF SENIOR RESIDENT

Walk in interview is scheduled to be held at ESIC Medical College & Hospital, K.K Nagar, Chennai - 78 to engage Senior Resident (3 years tenure under 7th CPC) in the following specialties on contractual tenure basis as per the schedule mentioned below.

SENIOR RESIDENT (3 YEARS TENURE) [UNDER 7TH CPC] : 49 POSTS

Sl. no	Department	UR	OBC	SC	ST	EWS	TOTAL
1	Anatomy	1	2	1	-	-	4
2	Physiology	-	1	-	1	-	2
3	Pharmacology	-	-	-	-	1	1
4	Forensic Medicine/FMT	1	-	-	-	-	1
5	Community Medicine	-	-	-	-	1	1
6	Biochemistry	1	-	1	-	-	2
7	Pathology	-	1	1	1	-	3
8	General Medicine + ICU/MICU (Med) & ICCU (Med)	1	1	2	2	-	6
9	TB / Chest + Pulmonary & Chest disease + RICU	1	-	2	2	-	5
10	Paediatrics + NICU & PICU (Paed)	-	-	-	1	-	1
11	General Surgery	1	-	1	-	-	2
12	Orthopaedics	-	-	1	1	-	2
13	Ophthalmology	-	1	-	-	-	1
14	Otorhinolaryngology / ENT	-	-	1	-	-	1
15	OBGY + OICU	1	-	-	1	-	2
16	Radio Diagnosis	1	1	2	1	-	5
17	Emergency Medicine	2	3	1	1	1	8
18	Physical Medicine & Rehabilitation	1	-	1	-	-	2
Total		11	10	14	11	3	49

PWD Vacancies	Out of total vacancies in Senior Resident, 09 vacancies are reserved for PWD category in identified post.
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REQUIREMENT OF ACADEMIC QUALIFICATIONS, AGE AND EXPERIENCE

The Candidates must be fulfilling all the criteria applicable to the engagement as Senior Resident as per “**Teachers Eligibility Qualifications in Medical Institutions, 2022**” as on date of interview which is summarised as below:

Senior Resident	<p>Senior Resident is one who is doing his residency in the concerned department after obtaining Medical Postgraduate degree (MD/MS/DNB).</p> <p>Non-medical Postgraduates with MSc (Medical) degree shall be called Tutors in whichever departments they are working.</p> <p>The posts of Senior Resident and Tutor are tenure positions not exceeding 3 years. The graduate must be below 45 years of age at the time of initial appointment.</p>
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Note :

- 1. In the Specialty of Radio Diagnosis, the candidates with DMRD qualification will be considered for appointment solely at the discretion of ESIC.**
- 2. For Engagement, the Age limit is stipulated as - Not exceeding 45 years as on 31.03.2023.**

Academic Qualification during the Transition Period as per eligibility criteria by NMC-TEQ 2022 under Table 4.A:

Name of the Specialty	Academic Qualification	Academic Qualifications during Transition period
Emergency Medicine	MD/DNB (Emergency Medicine)	MD/MS/DNB 1. General Medicine 2. Anaesthesia 3. Respiratory Medicine 4. General Surgery 5. Orthopaedics Notification date: 21.07.2009. Hence the relaxation is extended by five years from the date of the notification of these Regulations.
Physical Medicine & Rehabilitation	MD/DNB (Physical Medicine and Rehabilitation)	MS/MD/DNB 1. Medicine with Diploma in PMR 2. General Surgery 3. Orthopaedics. The relaxation is extended by five years from the date of the notification of these Regulations

Note :

- (a) The candidates from the specialties of General Medicine, Anaesthesia, Respiratory Medicine, General Surgery and Orthopaedics can appear for the walk-in interview in the discipline of Emergency Medicine.

(b) The candidates from the specialties of Medicine with Diploma in PMR, General Surgery and Orthopaedics can appear for the walk-in interview in the discipline of Physical Medicine & Rehabilitation in addition to their own specialty and the relaxation in Academic Qualification during the Transition period is extended by five years from 14.02.2022.

- 2) The eligibility as per “**Teachers Eligibility Qualifications in Medical Institutions, 2022**” will be final and binding.

Walk-in Interview Schedule

Walk-in interview for the post of Senior Resident will be held in two Groups on 27.02.2023 & 28.02.2023, 02.03.2023 & 03.03.2023. The candidates from any specialty of the particular Group can appear for walk-in interview on any of the two days. However,

- (1) One candidate can appear for the interview only once.
- (2) The candidates can appear for the walk-in interview in the discipline of Emergency Medicine and Physical Medicine & Rehabilitation in addition to their own specialty.

Group - 1

Sl. no	Department	Senior Resident	Date of walk-in interview/ Reporting time
1	Anatomy	4	Date : 27.02.2023 and 28.02.2023 Reporting time: 09.00 AM. Closing time : 11.00 AM. Interview : 11.30 am onwards
2	Physiology	2	
3	Pharmacology	1	
4	Forensic Medicine/FMT	1	
5	Community Medicine	1	
6	Biochemistry	2	
7	Pathology	3	
8	Paediatrics + NICU & PICU (Paed)	1	
9	Ophthalmology	1	
10	Otorhinolaryngology / ENT	1	
11	Radio Diagnosis	5	
Total		22	

Group - 2

Sl. no	Department	Senior Resident	Date of walk-in interview/ Reporting time
1	General Surgery	2	Date : 02.03.2023 and 03.03.2023 Reporting time: 09.00 AM. Closing time : 11.00 AM Interview : 11.30 am onwards
2	Orthopaedics	2	
3	General Medicine + ICU/MICU (Med) & ICCU (Med)	6	
4	OBGY + OICU	2	
5	TB / Chest + Pulmonary & Chest disease + RICU	5	
6	Emergency Medicine	8	
7	Physical Medicine & Rehabilitation	2	
Total		27	

Identified post for Person with Disabilities [PWD]

Name of the Specialty/ Post	Suitability for the post	Physical Requirement	Abbreviations used
Bio-Chemistry	OL	S,SE,ST,MF, KC,C	OL - One Leg KC - Kneeling & Crouching ST - Standing S - Sitting
Radiology	OL	S,SE,ST,MF, KC,C	MF - Manipulation by fingers C - Communication SE - Seeing
Respiratory Medicine (TB & Chest)	OL	S,SE,ST,MF, KC,C	RW - Reading & Writing H - Hearing W - Walking
ENT	OL	S,SE,ST,MF, KC,C	BLA - Both Legs Arms OA - One Arm HH - Hard of Hearing

Note :

Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with benchmark disability, vide office memorandum dated 15.01.2018.

The person who suffers from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PWD category as permissible under the rule. The applicant must have a valid Disability Certificate issued from the competent authority. i.e, Medical Board duly constituted by the Central or State Government. Certificate issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The Physical disability of finally selected candidates would be ascertained by a Medical Board of the Institute specifically constituted for this purpose, if deemed necessary.

Important Instructions:-

- (a) All the candidates are requested to appear for document verification along with filled application form as attached within the scheduled time (09.00AM – 11.00 AM) with proper protection like wearing face mask and carrying sanitizer and maintaining social distance. No candidate will be entertained to attend document verification after 11.00 AM on all scheduled dates as mentioned above.
- (b) **Only those candidates whose documents are verified will be allowed to attend walk-in interview.**
- (c) **Nine Posts** in Senior Resident (3 years tenure) are horizontally reserved for PwD category in identified posts.
- (d) Dean, ESIC Medical College & Hospital reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all posts without assigning any reason.

- (e) Change in date of interview, etc. if any, will be intimated on website only. Candidates are advised to check the website i.e. www.esic.gov.in/recruitments regularly for any updated information relating to the recruitment. Other terms and conditions as mentioned in **Annexure 'A'**.
- (f) In case of turnout of candidates is more than the ratio of 1:20 per post, the competent authority at their own discretion may conduct a screening test to shortlist the candidates for the interview. The screening test will consist of multiple choice questions in the concerned discipline. The marks obtained in the screening test will not in any way be linked to the final selection process. The performance of the candidate in the interview will be the sole criteria for selecting the candidate for the respective post. Mere participation in the screening test will not confer any claim for the post.

Date: 08.02.2023

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General Terms and Conditions for Senior Resident

Terms of Contract:

1. **Senior Resident** – The tenure of 3 years for Senior Residents is subject to satisfactory performance evaluation on annual basis. No extension beyond 3 years of the tenure.
2. **Candidates who have worked already as a Senior Resident under 3 years Central Residency Scheme for 3 years are not eligible for applying for the post of Senior Resident. Senior Resident who are already working in any Govt. institution/ Hospital shall apply through proper channel. The total period however, should not exceed the maximum period of 3 Years.**
3. **Remuneration:-** Initial Pay in **Level -11** with basic pay of **Rs. 67,700/-** plus other allowances as applicable under 7th CPC. Private practice of any kind will not be allowed.

Total Gross Emoluments drawn by a Senior Resident for the month of December 2022 is Rs. 1, 40, 326/- (approximately) and this remuneration will be revised whenever there is revision of rates of DA as per ESIC Hqrs. Office which is line with the Central current Employees

4. **Senior Resident (3 years tenure) will be eligible for kinds of leave as admissible to temporary government employees in accordance with the provisions of CCS (Leave) Rules 1972.**
5. Rules for Reservation will be implemented as per Govt. of India instructions.
6. The Appointment shall not confer any right or preference for regular appointment.
7. No claim for any service benefits like PF, Pension, Gratuity, Medical allowances, Medical benefits, Seniority, Promotion etc. will be admissible.
8. Candidate must be registered with State Medical Council/NMC as applicable, before joining the post.
9. Candidate in the Government Service should submit “No Objection Certificate from the employer at the time of Interview.
10. The candidates who are already employed must produce relieving order from the previous employer at the time of joining / NOC for taking up engagement with ESIC.
11. No TA/DA will be admissible for interview or joining.
12. ESI Corporation may increase or decrease or cancel filling up of any or all posts without assigning any reason at the discretion of the Appointing Authority.
13. Candidates applying in **OBC/SC/ST/EWS/PWD** Category must possess the certificate issued by competent authority, valid for admission/ job in Central Govt. Institutions issued before the date of interview, failing which **he/she shall not be allowed to appear in interview for the reserved category.** However, he/she can be treated as UR Candidate.
14. The candidates claiming reservation on grounds of belonging to **OBC [non-creamy layer]** should submit the community certificate in Annexure “A” prescribed vide Govt. of India, Department of Personnel and Training O.M No. 36036/2/2013-Estt (Res) dated 30.05.2014 failing which the benefits of reservation will not be given and their application shall be rejected and no request /correspondence will be entertained. **Certificate issued in other formats will not be accepted and the candidature will be treated as “General Category” for all purposes.**

15. The candidates appointed under PWD quota will be adjusted against the vacancy of respective categories of SC/ST/OBC and UR quota. The disability certificate should be issued by a duly constituted and authorized Medical Board of the State or Central Government Hospitals/Institutions.
16. The DEAN has the discretion to increase/decrease the number of vacancies depending on actual requirement or to cancel this recruitment or to withdraw offer of appointment.
17. The Senior Resident so selected will be required to submit acceptance/consent letter in writing before appearing for medical examination.
18. The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.
19. The absence from work for a period of fifteen days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Medical Officers are required to mark attendance manually as well as on Aadhar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.
20. They will also be required to attend emergency, floor duty and other clinical duty as assigned by the Competent Authority.
21. They will also be required to perform duties in other departments as assigned by the competent authority.
22. Selected candidates will have to join duty on or before the date indicated in the offer of appointment/engagement likely to be issued.
23. The Senior Resident so engaged will be required to enter into a contractual agreement for the purpose on a **stamp paper of Rs.100/-**
24. The Selected Senior Resident candidates have to deposit security amount of **Rs.15,000/- (Rupees Fifteen Thousand)** in favour of ESI Fund A/C No. 1 payable at State Bank of India, Ashok Nagar, Chennai-78 and produce the demand draft at the time of joining. However, this amount will be appropriated towards administrative cost in case, the candidate resigns/terminates his/her contract before completion of his/her tenure. The contract is liable to be terminated at any time without assigning any reason thereof after giving one month's notice on either side or on payment of one month's emoluments in lieu thereof.
25. **Candidates are permitted to apply for only one post at a time.(with an exception for Emergency Medicine and Physical Medicine & Rehabilitation)**
26. EWS candidate appearing for the post must have EWS certificate as per Govt. prescribed format and valid on the date of interview.
27. **On selection, candidate has to open an SB Account in the State Bank of India (Any branches) [This is applicable to cases where SB account is not held in State Bank of India]**

28. **Application fee:**

(i) **Amount of Application fee:-**

Sl. No	Category	Fee Amount
01	SC/ST/PWD/Women Candidates& Ex - Servicemen	NIL
02	All other categories	Rs. 500/-

(ii) **Mode of Payment:-**

A Demand Draft for Rs.500/- (as applicable) in favour of 'ESI Fund Account No.1' drawn on any scheduled bank payable at Chennai has to be submitted along with application form at the time of document verification cum walk-in Interview.

Note:

- (i) Fee once paid will not be refunded under any circumstances.
- (ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application fee Paid by any other mode will not be accepted.
- (iii) The Demand Draft must be issued after the date of issue of this advertisement.

The candidates are advised to bring their all Original Certificates with one set of self-attested photocopies of the following during document verification.

- (i) Identity Proof [PAN Card, Passport, Driving License, Voter Card, Aadhar Card etc.]
- (ii) Address Proof [Ration Card, Passport, Driving License, Aadhar Card etc.]
- (iii) Certificate showing Date of Birth [10th Certificate/Birth Certificate].
- (iv) Two Recent passport size photographs.
- (v) **Photocopies of Aadhar Card/PAN Card and Bank Passbook [At the time of joining for only selected candidates]**
- (vi) Class 10th & 12th Mark Sheets or Certificates.
- (vii) MBBS, MD/MS/DNB and Experience certificate whichever is applicable as per NMC guidelines.
- (viii) Registration with Medical Council of India/ State Medical Council [For Medical Candidates]
- (ix) Internship Completion Certificate.
- (x) Reservation category Certificate [OBC*/SC/ST/PH/EWS] in the format prescribed by Govt. of India (* Candidate should belong to non-creamy layer of central lists of OBC).
- (xi) NOC (If applicable)
- (xii) (Demand draft for Interview Fee of **Rs.500/-** in favour of ESI Fund A.C No.1, payable at Chennai. **Fee once remitted shall not be refunded under any circumstances.**

Selection Procedure:

- (i) The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- (ii) The Merit list will be prepared in every discipline by combining all the candidates appeared for the interview on all days.
- (iii) Result will be communicated through e-mail and will be displayed on website.
- (iv) Selected candidates will have to join immediately after receipt of the offer of appointment.

General Instructions:

- (i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
- (ii) Application should be submitted in the prescribed format only (**Annexure – B**). The applications submitted in any other format OR incomplete applications will be summarily rejected.
- (iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.
- (iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- (v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.
- (vi) Opportunity for appearing in the interview given to the candidates is purely on provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.

Note:

Candidates may contact office of Dean, ESIC Medical College & Hospital, Ashok Pillar Road, K.K. Nagar, Chennai at landline no.044-24748959 between 10.00 AM to 4.00 PM from Monday to Friday & 10.00 AM to 1.00 PM on Saturday. They may also send their queries, if any, on e-mail : deanmc-kkn.tn@esic.nic.in along with their contact number.

Date: 08.02.2023

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14. Details of Educational Qualifications

Examination Passed	University/Board/Institution/Council of Examination	Month, Year of passing	No. of Extra Attempts
Secondary [10 th]			
Senior Secondary [12 th]			
MBBS			
MD/MS/DNB/DMRD			
Any other []			

15. NMC Registration No.	
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16. Work Experience [if any]						
Name of Organization	Period of Service From		Designation	Nature of duties performs	Total Monthly Emolument	Reason for Leaving services
	From	To				

17. Publication	Index National Journal	Index International Journal

18. If Selected, Specify the minimum required time to join.	
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Bring the original and attested photocopies of related documents and publications at the time of Document verification/Interview.

I hereby declare that the information given above is true and correct to the best of my knowledge and belief. In case of any information found to be false/incorrect at a later date of the recruitment/appointment, I shall be bound by the decision of the DEAN, ESIC Medical College & Hospital, K.K. Nagar, Chennai- 600 078/ ESI Corporation without prejudice for further action as per law.

Place :

Date :

Signature of the Candidate